



ROSNEFT



ROSNEFT OIL COMPANY
SAFETY IS A PRIORITY

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“The highest priority for us is to preserve the life and health of the Company's personnel and contractors working in offices and on production sites”.

Igor Ivanovich Sechin
Chairman of the Management Board,
Chief Executive Officer of Rosneft Oil Company

STRIVING TO ACHIEVE ZERO FATALITIES

The goal of achieving **zero fatalities** is a **key strategic benchmark that determines the Company's approach in its activities**. Occupational safety standards are an integral part of the production activity culture of the Company's employees and contractors.

Company strives to achieve **global leadership** in the field of ensuring accident-free operations, safe working conditions for employees, maintaining the health of the population living in the areas of the Company's operations, as well as minimizing the environmental impact.

TARGETTING ZERO



zero harm to people



zero damage to property

The Company prioritized proactive action as we are convinced that any incident can be avoided! If the work cannot be done safely, it must be suspended!

SAFETY IS A PRIORITY

“Company management are driving the safety culture across the organisation, setting an example of proper and safe behavior.”

Brian Macleod
Vice President for Health,
Safety and Environment



LEADERSHIP IN LABOR SAFETY

Coordination of health and safety activities is carried out at the level of a permanent coordinating body — the Health, Safety and Environment Committee, which includes top managers and representatives of the Inter-regional Trade Union Organization.

The health and safety activities results are constantly reviewed by the Rosneft Board of Directors' Strategy and Sustainable Development Committee, as well as at the level of the Company's management body — the Rosneft Board of Directors.

INTERACTION WITH SUPPLIERS AND CONTRACTORS

Systemic approach to interaction with suppliers and contractors:

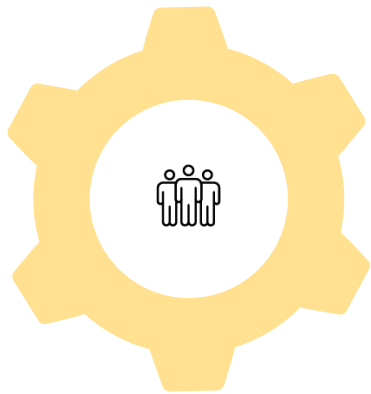
- spreading out the commitments, common principles and corporate requirements in industrial and occupational safety;
- conducting regular behavioral safety audits, monitoring the technology of performing work on site in accordance with the safety requirements.

Since the beginning of the Rosneft-2022 Strategy implementation the expenditures on industrial and occupational safety have amounted to about 160 billion rubles.



Protecting the health and safety of people is an absolute priority for the Company

A SYSTEMIC APPROACH TO OCCUPATIONAL SAFETY MATTERS



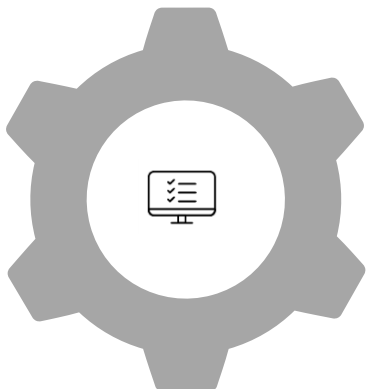
Leadership and safety culture

- Strict compliance with the goals of the Rosneft-2022 Strategy in terms of health and safety
- Competence development — 100 % familiarization of employees with the Golden Rules of Safety
- The top managers' KPIs include the injury rate indicator. Managers are personally responsible for injuries to any employee of the Company, as well as contractors and subcontractors
- Encouragement of employees who have prevented safety events (including non-monetary incentives)



HSE Integrated Management System

- Compliance with the international standard (ISO 45001)
- HSE Control system
- Application of the best practices of risk management in health and safety.



Reporting and performance analysis

- Thorough investigation of safety events (every safety event is investigated, measures are taken and lessons are learned)
- Regular audits/check ups are conducted
- The Company's health and safety indicators are published annually